WOOD-PAWCATUCK WATERSHED ASSOCIATION

2014 ANNUAL REPORT





WOOD-PAWCATUCK WATERSHED ASSOCIATION 2014 ANNUAL REPORT

Published May 2015

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Wood-Pawcatuck Watershed Association
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Hope Valley, RI 02832
401-539-9017
www.wpwa.org

On Cover: Mural of the plants and animals found in the Wood River by Christine McIntyre Hannon.

Presented at WPWA Annual Meeting May 30 2015

WATERSHED WATCH MONITORS

Greg Soder

25 years monitoring Deep and Schoolhouse Pond

Al Ball

20 year monitoring Falls and Moosup Rivers

Joseph DiBrino

20 years monitoring Wyassup Pond and Shunock River

Carol Ann & Mark Baker

10 years monitoring Alton Pond

VOLUNTEER OF THE YEAR

Christine McIntyre Hannon

In recognition of her many hours of meticulous work to skillfully portray native plants and animals in pond and river habitats of the Wood River and creating two amazing murals for the WPWA Education Center.

SALOMON AWARD

Senators Jack Reed and Sheldon Whitehouse and Representatives Jim Langevin and Joe Courtney

In recognition of their exemplary efforts to preserve and protect the natural resources of the Wood-Pawcatuck Watershed by sponsoring the Wood-Pawcatuck Watershed Protection Act and ensuring its passage by Congress in 2014.

LIFETIME ACHIEVEMENT AWARD

Mitch and Betty Salomon

In celebration of the significant and lasting contributions they have made as founding members of the Wood-Pawcatuck Watershed Association toward the conservation and protection of the natural resources of the Wood-Pawcatuck Watershed and their steadfast leadership and volunteerism.

DIRECTOR'S NOTE

I am so very proud of the historic achievements that you, our members, accomplished in 2014. Your devoted WPWA staff, energized board of trustees, and committed partners rallied tirelessly to make this WPWA's best year ever. Without your support, resident and migratory aquatic species would still be prevented from traveling the length of the Pawcatuck River. Restoring access from the Atlantic Ocean to Worden Pond for the first time in hundreds of years is a monumental accomplishment. When you add in the benefits that WPWA's fish passage projects brought to industry, infrastructure, culture, recreation and public safety the impact that you have made this year alone is immeasurably profound.

Sadly, WPWA founder Betty Salomon passed away in December of 2014. In the early 1980's Betty, along with her husband Mitch, were motivated to create our organization, in part to pursue a National Park Service Wild & Scenic designation for the waterways of this beautiful watershed. This dream was finally realized in late December when the US Congress passed the Wood-Pawcatuck Protection Act authorizing the Park Service to study the watershed for inclusion in the Wild & Scenic river system. I would like to extend my sincerest appreciation to Mitch and Betty for what I believe was their divine intervention in the Bill's passage into law. I can think of no better recipients of the WPWA Lifetime Achievement Award than these two outstanding visionaries. Of course, the support and advocacy provided by our Congressional delegates were equally as important and I am pleased that they have been selected to receive the Salomon's namesake award this year.

It is truly you, the member, who deserves the biggest Thank You this year. Without your support, we could not have touched the lives of thousands of schoolchildren in 2014. Nor would we have completed the multi-year campus renovation and Welcome Center construction which will enhance our ability to unite children and their families with sound watershed science. Thank you to all who helped make this year a tremendous success, from the trustees who provide guidance and governance, to the volunteers and partners who expand our reach, and to you our members for your charitable contributions. Imagine what this pristine watershed might look like today, if not for your dedication and contributions.

With Profound Appreciation,

Christopher J Fox

BOARD OF TRUSTEES REPORT

Throughout the course of 2014 the WPWA Board of Trustees maintained its focus on organizational development and the board's role in governance. Engagement with the Rhode Island Foundation's "Initiative for Nonprofit Excellence" (INE) was continued with WPWA President Helen Drew, Vice President Alan Desbonnet, and Executive Director Chris Fox attending sessions. Lessons learned and new concepts and ideas were brought back to the Board of Trustees for consideration, debate, and application as appropriate for the benefit of WPWA and its membership.

A major outcome of INE participation has been the development and implementation of the "2015–2018 WPWA Strategic Plan." The strategic plan provides the foundation for identification of critical areas of work over the short term, guides the development of the WPWA Annual Plan of Work, and creates useful "boundaries" by which to assess new opportunities and their fit to the current needs of the organization, the watershed, and the WPWA membership.

INE engagement has resulted in the formation of a WPWA Fund Development Committee. This committee has a charge to develop and implement long-term strategies to enhance the fiscal stability and sustainability of the organization, and to plan short-term activities that raise funds to support WPWA initiatives. A major focus of the long-term planning is the development of a donor base that provides substantial support to the organization. Since success of growing a donor base is highly dependent upon a strong membership base, a Membership Development Committee is in the formative phases and is expected to play a critical role in building and maintaining the strong membership foundation required for organization sustainability.

Participation in INE activities has made note of a WPWA shortfall in volunteerism, which is the backbone of member-supported nonprofit organizations. A major focus of new trustee recruitment is on ability and desire to engage as a volunteer (at a committee level) to help staff accomplish tasks set forth in the annual WPWA Plan of Work. Further effort will be expended by both Board and staff in the coming year to create improved capacity for volunteerism at WPWA.

Term limits for Trustees was approved by vote at the 2013 WPWA Annual Meeting, and so the membership of the Board of Trustees is being continually reworked and expanded through engagement of new trustees with diverse backgrounds. This diversification has helped the Board of Trustees become more vigorous, sparking healthy debate regarding the initiatives, activities, and sustainability of the organization.

The board also sponsored a Climate Change in the Watershed Forum which was a four-part series held in Richmond, RI with the support of URI's Coastal Institute. The forum and speakers were well received by those who attended. All presentations are posted on the WPWA website.

With the upper Pawcatuck River fish passage projects completed, the focus of the WPWA staff and Board now shifts from project management to redeveloping our education and recreation programs in addition to all of our other watershed protection efforts.

PROGRAM ACCOMPLISHMENTS

RIVER RESTORATION

FISH PASSAGE - PAWCATUCK RIVER

Success! Herring have completed their first natural migration in hundreds of years from the Atlantic Ocean to Worden Pond during April of 2015. This proves that successful passage at the three dams on the upper Pawcatuck River has been achieved by WPWA and its over 15 partners. Construction of the rock ramp fish passage structure at the Kenyon Mill Dam was completed in 2014 thanks to significant funding provided by our partners. The project included the reconstruction of the existing dam at Kenyon Industries with a natural rock ramp below it to facilitate access for migratory and resident aquatic species to Worden Pond. WPWA is proud to complete this work begun in the 1970's on the lower Pawcatuck River by the RI Dept. of Environmental Management and others. This project has also enhanced recreational boating through this stretch of the river.

Over \$2 million dollars in Sandy Relief funding has been awarded to the RI Nature Conservancy to improve flood resiliency and fish passage on the lower Pawcatuck River. These funds will be used to remove the White Rock Dam to mitigate flooding impacts and improve fish passage. WPWA's restoration efforts on the upper Pawcatuck River helped leverage this funding and we are honored to provide technical assistance to RI TNC as they work to remove the dam in the summer of 2015.

SCIENCE RESEARCH AND DATA COLLECTION

Temperature Logging

With the help of a small grant and lots of volunteer hours from the Narragansett Chapter of Trout Unlimited, WPWA did a comprehensive stream temperature survey of 48 sites in the watershed last summer. We installed 60 i-Button temperature loggers which were set to record hourly stream temperatures from June to August. We are now looking for funding to move all the data points (over 2000 per site) into the new URI Watershed Watch Water Quality Database. Once this is accomplished we will be able to analyze and share the data.

Water Quality Monitoring

WPWA completed 27 years of water quality monitoring in the watershed. RIDEM regularly uses this data as part of their State of the Waters report. Twenty-seven volunteers monitored 14 lakes and ponds and 21 streams and rivers.

URI Watershed Watch completed a new Water Quality Database to house over 400,000 data points from 27 years worth of monitoring around the state. Over 70,000 of those data points are from water quality monitoring in the Wood-Pawcatuck Watershed.



Ron Marafioti and Al Ball installing temperature loggers in the Wood River

2012-14 WPWA MONITORING AND STUDY SITES IN CT AND RI BY TOWN

CONNECTICUT

Town	2012	2013	2014
North Stonington (The	se sites are monitored under	the North Stonington Citizens	Land Alliance programs)
Asseconk Brook	WQ Sampling 2 sites	WQ Sampling 2 sites	
Green Falls Brook	WQ Sampling 3 sites	WQ Sampling 3 sites	WQ Sampling 3 sites
Shunnock River	WQ Sampling 2 sites	WQ Sampling 4 sites	WQ Sampling 2 sites
Wyassup Lake	Lake Sampling	Lake Sampling	Lake Sampling
RHODE ISLAND			
Town	2012	2013	2014
Charlestown			
Pasquiset Pond	Lake Sampling	Lake Sampling	Lake Sampling
Pasquiset Brook			Temp Study 1 site
Watchaug Pond	Lake Sampling	Lake Sampling	Lake Sampling
Perry Healy Brook			Temp Study 1 site
Pawcatuck River	WQ Sampling 4 sites	WQ Sampling 4 sites	WQ Sampling 3 sites
Exeter			
Boone Lake	Lake Sampling	Lake Sampling	Lake Sampling
Yawgoo Pond	Lake Sampling	Lake Sampling	Lake Sampling
Dutemple Brook			Temp Study 1 site
Glen Rock Brook	WQ Sampling 1 site	WQ Sampling 1 site	
Locke Brook	WQ Sampling 1 site	WQ Sampling 1 site	WQ Sampling 1 site
			Temp Study 1 site
Queen River	WQ Sampling 4 sites	WQ Sampling 4 sites	WQ Sampling 2 sites
			Temp Study 4 sites
Roaring Brook			Temp Study 1 site
Sherman Brook	WQ Sampling 1 site	WQ Sampling 1 site	WQ Sampling 1 site
			Temp Study 1 site
Sodom Brook			Temp Study 1 site
Hopkinton			
Alton Pond	Lake Sampling	Lake Sampling	Lake Sampling
Wincheck Pond	Lake Sampling	Lake Sampling	Lake Sampling
Ashaway River	WQ Sampling 2 site	WQ Sampling 1 sites	WQ Sampling 1 sites

2012-14 WPWA MONITORING AND STUDY SITES IN CT AND RI BY TOWN CONT.

Town	2012	2013	2014
Hopkinton cont.			
Brushy Brook	WQ Sampling 2 sites	WQ Sampling 2 sites	WQ Sampling 2 sites
	Macro Sampling 1 site	Macro Sampling 1 site	Temp Study 2 Sites
Canonchet Brook			Temp Study 3 sites
Moscow Brook			Temp Study 1 site
Parmenter Brook	WQ Sampling 2 sites	WQ Sampling 2 sites	WQ Sampling 1 sites
			Temp Study 1 site
Parris Brook			Temp Study 1 site
Pawcatuck River	WQ Sampling 3 sites	WQ Sampling 3 sites	WQ Sampling 3 sites
Tomaquag Brook	WQ Sampling 2 sites	WQ Sampling 1 site	WQ Sampling 1 site
			Temp Study 2 site
Wood River	Macro Sampling 3 sites		Temp Study 2 sites
Richmond			
Alton Pond	Lake Sampling	Lake Sampling	Lake Sampling
Meadowbrook Pd	Lake Sampling	Lake Sampling	Lake Sampling
Baker Brook			Temp Study 1 iste
Beaver River	Macro Sampling 1 site	Temp Study 6 sites	Temp Study 3 sites
Canob Brook			Temp Study 1 site
Meadow Brook		Macro Sampling 1 site	Temp Study 3 sites
Pawcatuck River	WQ Sampling 2 sites	WQ Sampling 2 sites	WQ Sampling 2 sites
White Brook	WQ Sampling 1 site	WQ Sampling 1 site	WQ Sampling 1 site
South Kingstown			
Barber Pond	Lake Sampling	Lake Sampling	Lake Sampling
Hundred Acre Pond	Lake Sampling	Lake Sampling	Lake Sampling
Usquepaug Pond	Lake Sampling	Lake Sampling	Lake Sampling
Worden Pond	Lake Sampling	Lake Sampling	Lake Sampling
Yawgoo Pond	Lake Sampling	Lake Sampling	Lake Sampling
Chipuxet River	WQ Sampling 1 site	WQ Sampling 1 site	WQ Sampling 1 site
			Temp Study 1 site
Glen Rock Brook	WQ Sampling 1 site	WQ Sampling 1 site	WQ Sampling 1 site
Pawcatuck River	WQ Sampling 2 site	WQ Sampling 2 site	WQ Sampling 2 sites
Queen River	WQ Sampling 2 site	WQ Sampling 2 site	WQ Sampling 2 site
Sherman Brook	WQ Sampling 1 site	WQ Sampling 1 site	WQ Sampling 1 site

2012-14 WPWA Monitoring and Study Sites in CT and RI by Town cont.

Town	2012	2013	2014
South Kingstown cont.			
Shickasheen Brook	WQ Sampling 4 site	WQ Sampling 4 site	WQ Sampling 4 sites
Tucker Pond	Lake Sampling	Lake Sampling	
White Horn Brook	WQ Sampling 2 site	WQ Sampling 2 site	WQ Sampling 2 sites
West Greenwich			
Acid Factory Brook			Temp Study 1 site
Breakheart Brook			Temp Study 1 site
Falls River	WQ Sampling 4 sites	WQ Sampling 4 sites	WQ Sampling 4 sites
			Temp Study 4 sites
Flat River			Temp Study 3 sites
Kelly Brook			Temp Study 1 site
Westerly			
Pawcatuck River	WQ Sampling 4 sites	WQ Sampling 4 sites	WQ Sampling 4 sites
Mastuxet Brook			Temp Study 1 site



Box turtle on the WPWA campus last spring

RECREATIONAL PROGRAMS

PADDLE PROGRAMS

WPWA co-hosted a program with the Audubon Society of RI (ASRI) to do a paddle and hike to ASRI's Eppley Refuge in South Kingstown. Participants paddled from the historic Kenyon Grist Mill at the Glen

Rock Dam to the Eppley property for a walking tour led by ASRI staff.

- WPWA conducted one paddle on the Pawcatuck River, three paddles on the Wood River, one Full Moon Paddle on Queen River, one introduction to kayaking course and two bioluminescent paddles on Ninigret Pond, which were attended by 105 participants.
- The Southern New England Paddlers (SNEP) held five paddle training nights at the WPWA campus for 42 beginner paddlers.



Bioluminescent paddle on Ninigret Pond

- WPWA hosted 26 family members of actively deployed military personnel during a kayaking program for Operation Military Kids.
- Wheeler School Summer Programs brought 77 students to the WPWA campus to participate in six different events. Many of the participants were Chinese students studying at Brown University for the summer.

OTHER RECREATIONAL PROGRAMS

- Roger Masse led six winter and spring birding walks for 52 birders of all levels.
- Earth Day cleanups took place at 12 river access sites.
- A two-day Map and Compass Workshop co-sponsored by the Narragansett Chapter of the Appalachian Mountain Club was attended by 12 participants.
- Five Fly Tying and Fly Fishing classes were led by volunteers from WPWA, Trout Unlimited, and the
- Wood River Fly Fishing Club for 35 participants.

WPWA led three winter hikes.

EDUCATION

DISTINCTIVE PROGRAMS

- Ninety-four students from East Greenwich Middle School spent a day with WPWA at the Arcadia Manage ment Area for a field trip that included, kayaking, macro-invertebrate sampling, and hiking.
- WPWA put on eight paddle programs for schools from Coventry, Woonsocket, Pawtucket, West Warwick, Providence, South Kingstown, and the Compass School for a total of 98 students.
- WPWA provided summer paddle programs to six groups of urban youth for a total of 98 kids.
- WPWA continued as co-coordinator for the Project WET Program in RI, including two teacher trainings.
- WPWA chaired the Aquatics section of the RI Envirothon Competition. Staff taught a training, developed tests, and judged in the competition.

- WPWA provided training and field trip equipment for the SMILE program.
- WPWA loaned kayaks and water quality monitoring equipment to Chariho Middle School for their field trips.

OTHER EDUCATION PROGRAMS

- Greene School water quality program
- URI Hydrology class field trip

CAPACITY BUILDING

WPWA ORGANIZATION

Thanks to \$4,000 in financial support from the RI Foundation, WPWA completed year two of participation in their Initiative for Non-Profit Excellence. This valuable and meaningful program unites RI-based non-profits with their counterparts to foster shared learning, and also with professionals from a variety of disciplines such as fundraising and board governance. This has been a critically beneficial component of WPWA's ongoing efforts to transform our programmatic and governance structure.

WPWA began its planned move to a more digital oriented platform of communication with our members and constituents. Utilizing the tools and information gathered through our participation in the INE program, we replaced our MS Access database with a cloud based service called Bloomerang. This software provides one stop shopping for all of WPWA's communication needs. In 2015 it will provide the backbone for all our outreach including drafting digital newsletters, performing membership renewals and fundraising efforts, and advertising all our programs.

Implementation of the third and final phase of the WPWA campus renovation was completed in early 2014. The structural goal was to ensure that little to no building maintenance would be required over the next 20 years which will reduce our year to year operating costs. The less tangible but most important goal was to increase our capacity to educate and serve the local community. Funding was generously provided by the Champlin Foundations to expand the existing Education Center into a Welcome Center, replace all the exterior components of all the buildings, update the conference room and computer server, and create alternate storage for our fleet of kayaks. We are most thankful to the Champlin Foundations for their funding assistance and to Boisclair Building Concepts of Ashaway for their construction services.

WILD AND SCENIC DESIGNATION

THE WOOD-PAWCATUCK WATERSHED PROTECTION ACT PASSED! Thanks to Senators Reed (RI), Whitehouse (RI), Blumenthal (CT) and Murphy (CT) S349, The Wood-Pawcatuck Watershed Protection Act, was (finally) passed by the Senate in December 2014. The original House bill, H.R. 723, which was introduced by Representative Langevin and co-signed by Representative Cicilline (RI) and Courtney (CT), was passed by the House on June 11, 2013.

Next steps for Wild and Scenic designation:

- The National Park Service (NPS) is now tasked with doing a three year to study to determine the Outstandingly Remarkable Values possessed by the rivers of the Wood-Pawcatuck Watershed and if they rise to the level of inclusion in the National Wild and Scenic Rivers System.
- An important part of this study will be to develop a management plan that will protect the important aspects of the rivers.

- WPWA is in the process of signing a cooperative agreement with the National Parks Service. This will assign WPWA as the lead organization to do the study.
- WPWA will form a committee comprised of representatives from all the towns, state and federal agencies, and other stakeholders in the watershed. This committee will likely be initiated in the fall of 2015.

COMMUNITY OUTREACH

URBAN RIVERS PROJECT

WPWA and the Woonasquatucket River Watershed Council (WRC) completed a two year EPA Urban Waters project which developed a volunteer fish monitoring program for urban rivers in RI. The program uses a backpack electrofisher which allows volunteers to retrieve and identify all the fish in a section of river. The goal of the program is to assess what fish are in the urban rivers and to involve the urban communities in water quality issues. WPWA developed the volunteer training manual and QAPP, designed the procedures and trained the volunteers. Three urban rivers-the Woonasquatucket, Ten Mile, and Moshassuck-were monitored in 2014. To keep the program sustainable durable equipment was purchased and is being maintained by the WRC. All RI watershed councils are invited to borrow the protocols, training manual, and equipment to develop their own fish monitoring programs.

OTHER COMMUNITY INVOLVEMENT

- Hosted Artists on Campus
- Worked with a database developer for URI Watershed Watch Water Quality Database
- Worked with the RI Land Trust Council to put on Wood River field trip for National Land Trust Rally
- Attended the Bi-state Water Quality Workshop for the Pawcatuck River and Little Narragansett Bay
- Cleared blowdowns on the Wood and Pawcatuck Rivers with a grant from RI Trail Advisory Committee
- Updated FEMA flood maps for portions of Richmond and Charlestown.

Committee and Board Affiliations

- **R**hode Island Blueways Alliance
- * Rhode Island Environmental Education Association
- Rhode Island Habitat Restoration Team
- Rhode Island River Restoration Working Group
- Rhode Island Trail Advisory Committee
- RIDEM Priorities Work Groups
- Watershed Counts Wetland Indicators Committee
- Wetland Restoration Strategy Committee

Publications and Digital Media

Volume 31, Numbers 1-2 of "Watershed" published, with a total distribution by mail of over 2000, and a global availability though our website.

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Roger Masse leading a bird walk in January

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RI Dept. of Environmental Managment

Aquatic Resource Education Program

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Wood-Pawcatuck Watershed GIS map created by Ed Poyer

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Page 15

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PAWCATUCK FISH PASSAGE: WATER QUALITY MONITORING:

\$187,340 \$1,000

NOAA-TNC Partnership Rhode Island Senate Grant

\$50,000 \$2,250

RI CRMC Coastal & Estuarine Habitat Restoration RI Rivers Council

Trust Fund

Various Programs:

\$311,500 \$40,000

Restore America's Estuaries via Save the Bay

Forrest & Frances Lattner Foundation

PHASE 3 WPWA CAMPUS RENOVATION: \$4,000

\$91,915 Rhode Island Foundation

Champlin Foundations

Luitiative for Non Profit Excellen

Initiative for Non-Profit Excellence

Wood & Pawcatuck Rivers Flood Resiliency \$3,000 and Watershed Management Plan:

Via Sandy Relief: US Dept. of Interior, US Fish &

\$720,000 RI Trail Advisory Committee

River Maintenance

The National Fish & Wildlife Federation

Wildlife Service

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(\$1000 & above)

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In Memory of Betty Salomon: Donations to the Betty & Mitch Salomon fund

Sherri Appleton Joyce Fingerut Elwood & Hope Letterle

Brightman Hill Charitable Mark & Jo Goren Marilyn J. Malina
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Barbara Hale Davis James Grogan Norman Zucker

\$10,000 Bequest from Betty Salomon

PARTNER AGENCIES AND ORGANIZATIONS

Appalachian Mountain Club Richmond Rural Preservation Land Trust

Aquatic Resource Education Center (RIDEM) Roger Williams Park Zoo

American Rivers RYSE School

Chariho Middle School Salt Ponds Coalition

CT Dept. of Energy & Environmental Protection Save The Bay

Coventry High School Southern New England Paddlers

Curtis Corner Middle School (SK)

South Kingstown Land Trust

Gateway Health Center, Youth Programs Southern RI Conservation District

HopArts Tomaquag Museum

Hopkinton Conservation Commission Town of Charlestown

Hopkinton Land Trust Town of Hopkinton

Kenyon Industries Town of North Stonington

Kenyon Grist Mill Town of Richmond

MA Dept. of Environmental Protection Town of Exeter

Narragansett Bay Estuary Program Town of Stonington Narrow River Preservation Association Town of Westerly

National Oceanographic & Atmospheric Adm.

Town of West Greenwich

The Nature Conservancy of RI and CT

Trout Unlimited Narragansett Chapter

Norman Bird Sanctuary United Fly Tyers of RI

RI Blueways Alliance University of Rhode Island

RI Canoe and Kayak Association URI Coastal Institute

RI Coastal Resources Management Council URI Cooperative Extension Service

RI DEM, Various Divisions URI Watershed Watch

RI Envirothon Competition US Army Corps of Engineers

RI Land and Water Partnership US Dept. of Agriculture, Natural Resource

RI Resource Conservation & Development Conservation Service

RI Trail Advisory Committee US Geological Survey

RI Environmental Education Association

US EPA, Region 1

RI Natural History Survey Watershed Counts

RI NEMO Program Westerly Land Trust

RI Rivers Council Wheeler Middle School, N Stonington, CT

RI Sea Grant Wood River Fly Tying Association

Richmond Conservation Commission Woonasquatucket River Watershed Council

TREASURER'S 2014 FINANCIAL REPORT

Dear WPWA Members,

In 2014 we received our independent auditors report from YKSM LTD for 2013 WPWA financials. They found everything to be in excellent order. The accountants had a small number of recommendations on improving our back-office procedures of the organization and these have been implemented.

The 2014 end-of-year financial reconciliation has been completed and is shown below. With a total operating budget over \$200,000 our income and expenses were within \$273. This speaks well of the excellent financial management by Executive Director Fox and his staff.

Budget challenges for 2015 include building the rainy day emergency fund and aggressively seeking donations to support the water quality monitoring costs the WPWA incurs each year (almost \$10,000). The fund development committee is working hard on both initiatives.

The Treasurer extends his sincere thanks to the WPWA accountant Ms. Kristy Armstrong for the care she has taken in tracking our finances and the diligence she has shown in keeping the Treasurer, Executive Director, and Board informed of our financial position at all times. Thanks also go to the staff of the WPWA for their excellent work in keeping program costs down and working within the budgets we establish for the organization.

Respectfully Submitted,

Row V. august

Peter August

Treasurer

FINANCIAL STATEMENT

Jan	Jan - Dec 2014	
Income		
4010 · Donations	28,970	27,650
4100 · Fiscal Agency Fees	286	250
4200 · Fund Raiser Events		875
4400 · Grants	111,745	117,763
$4800 \cdot Investment/Endowment Revenue$	8,500	8,500
4900 · Membership Dues	23,550	22,000
5000 · Program Fees	10,163	7,600
5200 · Sales	804	1,190
Disposition of Assets	200	
TOTAL INCOME	184,218	185,828
Expenses		
7000 · Administration	48,065	49,280
7020 · Board of Trustees	663	1,100
7105 · Endowment Management Fee	492	
7400 · Educational Programs	1,872	2,500
7500 · Fund Raising	401	3,000
7600 · Grant Expenses	14,655	7,400
7700 · Membership & Volunteers	277	1,100
7760 · Outreach Expenses	745	
7800 · Payroll & Benefits	132,218	127,787
7900 · Recreational Programs	2,374	450
7995 · Scientific Monitoring	10,109	14,000
9700 · Foreign Tax	110	
TOTAL EXPENSES	211,981	206,617
Income - Expenses	(27,763)	(20,789)
Accounts Receivable	27,603	
Accounts Payable	(113)	
TOTAL	\$ (273)	